

**PUNJAB TECHNICAL UNIVERSITY
KAPURTHALA**

Subject: Minutes of the 23rd Meeting of the PTU Human Resource Committee held on 24.03.2014 in the office of the Director General, Pushpa Gujral Science City, Chandigarh.

The following was present in the meeting:

1. Dr. R.S. Khandpur, Chairman
2. Dr. D.K. Patnaik, Registrar, Thapar University, Patiala
3. Sh. Mohanbir Singh, Additional Director, DTE&IT
4. Dr. Buta Singh, Dean (Academics), PTU
(Through Telephonic Record Available)
5. Dr. Rajneesh Kant Sachdev, Officiating Registrar, PTU

The Registrar informed the Committee that the issue of regularization of the staff of PTU under directions of the Hon'ble High Court to the present Board of Governors was deliberated in the PTU Board of Governors meeting held on 20.03.2014 vide Agenda Item No. 52.8. The Board of Governors had discussed the recommendations of the HR Committee made in its meeting held on 13.03.2014. The Board had advised that the matter may be reconsidered by the HR Committee having the Principal Secretary, Technical Education or his nominee in the Committee. Accordingly, Sh. Mohanbir Singh, Additional Director, DTE&IT attended the present meeting as nominee of the Principal Secretary, Technical Education.

The Committee discussed the whole issue once again in detail and categorized the regularization process in the broad three categories:

A) C & D Category

1. It is evident that at the time of inception of the University, there have been number of ad hoc appointments particularly in C&D category in order to start and run the university during its initial phase. The appointments were made in different categories on ad hoc/contract/fixed salaries/DC Rates during the years 1997 to 2002. The said appointments came under the scanner of Vigilance Bureau as criminal case was registered against the then University Management for making such appointments.



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The said appointees approached the Hon'ble Punjab & Haryana High Court to get themselves regularized, particularly in view of the law laid down in the Supreme Court judgement on Secretary, State of Karnataka V/s Umma Devi. However, in view of the Vigilance case, no effective one time measure could be evolved or implemented in order to regularize the services of the said employees. These employees were well covered under the above judgement of the Hon'ble Supreme Court and could have been regularized under the above mentioned judgement much earlier i.e. in 2004 itself.

2. During this period, the employees who were working on ad hoc arrangements were agitating and bringing the University to a non-functional level due to often held strikes and demonstrations. The matter was discussed in the various BoG meetings and it was decided that a high level Committee may be formed to look into this issue for permanent solution. For this purpose, a committee under the Chairmanship of Dr. S.P. Singh, Former Vice Chancellor, Guru Nanak Dev University was formed.
3. Dr. S.P. Singh Committee observed that in view of the long service of employees and the interest of the University, they should be regularized as per the procedure laid down by the University / State Govt. The Committee also recommended that this exercise of regularization shall be a one-time offer. However, relaxation in norms and some weightage should be given to employees already working (in any capacity) in the University.
4. The Report of Dr. S. P. Singh Committee and Recruitment Proposal prepared by the University for C & D category posts was considered by the Human Resource Committee. The Committee recommended the recruitment criteria to the BoG broadly based on the suggestions of the Dr. S. P. Singh Committee.
5. The recommendations of the HR Committee were considered by the PTU Board of Governors in its 36th Meeting held on 23.11.2009. The meeting of the BoG was chaired by the then Chief Secretary to Govt. of Punjab in which Principal Secretary, Technical Education and Secretary (Expenditure), Deptt. of Finance were also present. The norms



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